

## BUSINESS LAW

Gross McGinley's Business Law attorneys provide legal solutions to businesses of all sizes in and around the Lehigh Valley and throughout the United States. Supported by an experienced professional staff, it is our goal to provide legal services in an efficient, time-sensitive, and cost-effective manner, allowing our clients to focus on the day-to-day operations of their business.

We represent clients from formation, through restructuring and disputes. We draft and provide counsel regarding buy-sell arrangements, succession planning, and dissolution. Our attorneys also have a broad knowledge base and strive to assist clients with structuring business plans in a tax efficient manner.

In addition to structuring, we also frequently assist in the legal aspects of daily business operations including contracting, regulatory compliance, governance, and human resources. Our attorneys regularly draft, review, and negotiate contracts and leases for our business clients. The firm also has a team of experienced employment law attorneys who are fully versed in structuring employment offers, non-compete agreements, executive compensation agreements, and developing policies and handbooks.

Our attorneys have provided business legal services to a wide range of industries, some of which include advertising and media, banking, insurance, internet and technology, manufacturing, healthcare, non-profit, pharmaceutical, publishing, real estate, restaurants and hotels, retail, transportation, and utility.

Although our goal is to avoid litigation, when our business clients are faced with court-actions, our Business and Litigation attorneys team up to provide a powerhouse of legal representation in a multitude of matters including contract disputes, employment termination and discrimination defense, and collections.

### Our Business Law Attorneys

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